

NEWSLETTER

RTC CONTROL SYSTEMS (PTY) LTD

May 2021

1. Teamwork is efficient work.

A key pillar of the industrial revolution, a foundation of modern civilization, was the division of labour. And that is just another way to say teamwork.

Employee teamwork enables your workforce to:

- Split difficult tasks into simpler ones, then work together to complete them faster.
- Develop specialised skills, so that the best person for each task can do it better and faster.

In a nutshell, teams make work more efficient. That can **lead to better productivity**, reduced costs, greater profitability, and many other benefits.

2. Teams self-monitor

When one person does a task alone, they have total autonomy — but if that person starts to work slowly or ineffectively, who will set them straight? Nobody, that's who. In teamwork, many people have responsibility for the same goal. Most significantly, **teammates observe and depend on the quality of each other's work**. When one team member's performance dips, the others have the knowledge and motivation to help them improve. Without management intervention, effective teams can often regulate their own performance.

3. Teams innovate faster.

For any task or problem, there are usually countless solutions. When one employee tackles a project, they might be able to think of a few different ideas given time. But when a team tackles a problem, the project benefits from **multiple perspectives, skillsets, and experiences all at once**.

4. Teammates learn from each other.

Imagine you have a workforce of 10 designers all working in separate rooms. Each designer works to their own strengths and suffers from their own weaknesses, with nobody to teach or learn from. Now put them all in the same room, on the same project. Working together, they will soon learn each other's strengths and correct each other's mistakes. And everyone's performance will improve.

5. Teamwork can create healthy competition.

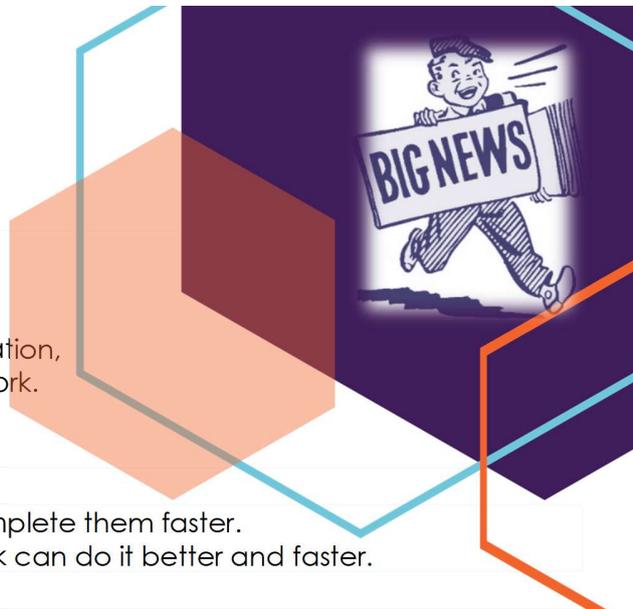
But what happens to that same team of 10 designers a year down the line, when they have learnt all they can from each other? They will soon start to compete with one another, to **prove their ability and chase promotion** or other incentives within your organisation. Provided the right challenge and rewards are in place to promote competition, team performance can keep improving.

6. Teamwork promotes strong working relationships.

Finally, when employees work together and succeed as a team, they form bonds that can turn into trust and friendship. It's human nature. And it is great for your organisation, since employees who like and trust each other are more likely to:

- Communicate well with each other.
- Support and motivate each other.
- Work cooperatively.

It is little wonder successful organisations value teamwork so highly.



Staff Birthdays

Sean Leighton - 14th May 1993
Cindy-Lee Boden - 16th May 1987
Tommy Pretorius - 27th May 1984



SKILLS DEVELOPMENT

Mr. Barend Jacobus Wiese is set to do his Trade Test 03rd – 04th May 2021

SALES TARGET WINNER

Congratulations and Thank You to **Mrs. Theresa Barkhuizen** on reaching your sales target for the month of April.

You have set your target, you consistently keep on working hard to achieve the target, today your hard work paid up. Congratulations on achieving what you have set, and may you reach much higher targets in the future and that too you achieve.



Employee of the month

Congratulations and Thank You to **Mr. John van der Westhuizen** on being selected for the employee of the Month for April.

On behalf of the entire RTC Control Systems (PTY) Ltd team thank you both for your excellent work ethic, professional attitude and all-around dedication to what you do. We couldn't do it without team members like you!



"Our goal is to always be the best and we are confident that with your work and participation we will achieve that goal." – "The greatness of our company is based on the quality of workers like you and the effort they make every day to provide the best service."

Everyone in this company could be employee of the month, the trick to doing all well at work is to get passionate about it and convey confidence on what you are doing. Take challenges which come your way and never say no to try. The success you got is the result of your hard work, keep it up for the future. Help each other to reach the destination, you desire.

Appreciate your job and love your family, and everything will go well for you.