

NEWSLETTER

RTC CONTROL SYSTEMS (PTY) LTD

March 2020



2020 Vision

The year 2020 is here! What is your vision for this year? What will you do to move the needle of your safety results? What will you do to make the next improvement in your safety culture? How will you strategically win this year's battle against accidental injuries?

There are three common traps into which organizations fall when planning the next year's safety initiatives:

1. Doing nothing and hoping for better results is a bad option.
2. Just trying harder to do the things you are already doing the same way you are doing them is another bad option.
3. Trying to do too much at once is possibly the worst option since it seldom succeeds and often causes collateral damage as it fails.

Einstein reminded us that doing the same thing over and over and expecting different results is the definition of insanity. Overestimating the ability of the organization to improve is equally unrealistic. Projects that exceed the bandwidth of the organization are doomed to failure even before they begin. When they create overload and the impossibility of success, they frustrate and demotivate the very people whose efforts are necessary to carry out the initiative. The old adage about how to eat an elephant should guide your 2020 plans: Make your improvements a bite at a time.

STRATEGY Even those who do have a strategy often have it overloaded or unrealistically timed. Thinking you can become perfect next year at too many things is a formula for failure for all the reasons mentioned above. Good safety strategies target specific and limited improvements and focus the whole organization on achieving them.

LEADERSHIP All worker involvement should be defined in behaviorally specific terms. This often involves having leaders from the boardroom to first-line supervisors coach the focused behaviors while performing their own duties in safety. Many leaders have little or no specific training in performance coaching and providing it to them should be a priority. This training should have specific follow-up to ensure it is implemented and continuously improved.

Staff Birthdays

Anders Boden - 09th March
Sandile Phillip Hlenti - 20th March



SKILLS DEVELOPMENT

Cobus Wiese has returned from his Apprentice L3 training and will soon be his application for trade test.

Anders, Tommy, Kholisile and Luhann will be attending a SANS 10142-1 ED 3 training on the 24th March



Employee of the month



Congratulations and Thank You to **Mr. Luhann Stephan Joubert** on being selected for the employee of the Month for February.

On behalf of the entire RTC Control Systems (PTY) Ltd team thank you both for your excellent work ethic, professional attitude and all-around dedication to what you do. We couldn't do it without team members like you!



"Our goal is to always be the best and we are confident that with your work and participation we will achieve that goal." – "The greatness of our company is based on the quality of workers like you and the effort they make every day to provide the best service."

Everyone in this company could be employee of the month, the trick to doing all well at work is to get passionate about it and convey confidence on what you are doing. Take challenges which come your way and never say no to try. The success you got is the result of your hard work, keep it up for the future. Help each other to reach the destination, you desire.

Appreciate your job and love your family, and everything will go well for you.

WHAT IS POWER FACTOR CORRECTION?

Power Factor is the ratio of true power used (kW) to the apparent power (kVA) used in an electrical circuit. Essentially what this means is that Power factor is the measure of how efficient electrical power is consumed.

3 Reasons to improve Power Factor

- 1) Reduce Electricity Bill
- 2) Increase System Capacity
- 3) Improve System Operating Characteristics

If you are interested in the benefits of Power Factor Correction for your business, then contact us today to setup an appointment to see how we can save you money on your monthly energy bill.

If you are interested in the benefits of Power Factor Correction for your business, then contact us today to setup an appointment to see how we can save you money on your monthly energy bill.

The logo for RTC Control Systems (Pty) Ltd, featuring the letters "RTC" in a large, stylized blue font with a red lightning bolt graphic behind them. Below it, the full name "Control Systems (Pty) Ltd" is written in a smaller font.

**Safety
Quality
Efficiency**

Call us for a Free Quotation
011 903 7000
Queries@rtcs.co.za
www.rtcs.co.za

Your Trusted Industrial Electrical Specialists